

# TRAINING PORTFOLIO

DETERMINING HOW WHAT WFI HAS TO OFFER CAN BENEFIT YOU

# It's our passion. Help people find freedom in Christ. Equip others to help people find freedom in Christ.

### Inner-Healing + Spiritual Warfare Prayer = Long-Term Freedom in Christ

As today's spiritual leaders, you seek to love and shepherd the people you serve. How do you empower those around you to stand in victory in the midst of the spiritual battles they face? We want to come alongside you on this journey and equip you with the tools you need to guide those around you.

### Option 1

Prayerfully consider equipping a Wellsprings Network team in your local church.

We are all about multiplication on every level of our ministry. Why? Because Jesus wants His children free to love Him, others, and themselves as He intended.

As a leader in a local church, you can choose to have a team of people from your own church trained to give others in your community access to freedom sessions. It's under your authority as a church, but we'll also partner with you and walk beside you to develop, train, and coach the team.

Training the initial team? You have options there, too! Attend a five-week online class or invite a WFI mission team to your church. Check out our website for details.

### **Option 2**

Encourage freedom sessions with one of our trained Wellsprings Network teams.

We know that you might have people you shepherd needing care now. Perhaps equipping a WFI Network team isn't possible for you at this time. Good news! We have a Network of teams trained by WFI and committed to the same model of ministry across the country. A complete updated list is available on our website and will help you find a location close to where you live.

#### And leaders, what about you?

We love and respect you. We know you are on the front lines of battle. Confidential freedom sessions are available.

#### WELLSPRINGS OF FREEDOM INTERNATIONAL

### **NETWORK TEAM DEVELOPMENT PROCESS**

## PRE-TRAINING PREPARATION

#### Spend time in prayer and fasting asking the Lord to prepare the way.

- Meet with pastor and board.
- Work with congregation at-large to help them understand the importance of having a WFI team, concepts of spiritual warfare.
- Encourage those attending training (and those who want a deeper understanding) to read through "With Gentle Authority".
- During this phase, a healthy foundation is being cultivated for a WFI team to be established.

# ATTEND/HOST WFI TRAINING

- Four or more people from a church, ministry, or community attend an approved WFI training class or host training at their location.
- Team gains deeper understanding of the theology and methodology of the WFI model.

At this point, trained teams have the option to join The Wellsprings Network. This free covenant partnership gives access to on-going coaching and development.

### PRACTICE & APPLY

- Before taking on "real" clients, the team should practice on one another for 1-3 months.
- If there are others within your church interested in becoming part of the team, prayerfully consider adding them to the team. Walk them through the training you received or send them to the next training opportunity offered.
- The Network leader identifies and selects roles for team members.
- Establish a plan for when, where, and frequency of team meeting.
- At the end of this phase, host an orientation class.

### BEGIN RECEIVING CLIENTS

# CLIENTS GROWTH

- Using an organized scheduling process, begin receiving clients.
   Most adult clients will
- Most adult clients will require repeat sessions (average of 3).
- Contact WFI for more helpful resources and advice when needed.
- Take advantage of WFI created resources on Wellsprings Network Leader Portal for client insights and on-going training.

 Establish monthly team gatherings for on-going growth and development.

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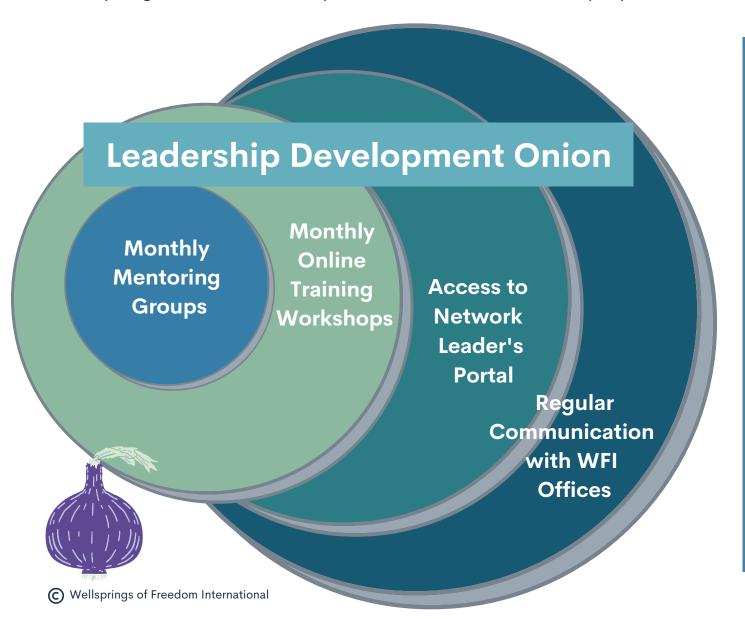
- Consider adding a discipleship/aftercare group for clients post sessions.
- Network leaders have options to participate in further development through monthly mentoring groups, training workshops, and more.

# AVOIDING THE PITFALLS

- Do not fall prey to the lies to short circuit the process because the needs are so great. Practice provides the foundation for long-term success.
- Remember leadership is developed in an oven, not a microwave. Hurry in development now, will create a mess later.
- On-going training and development of the team is key. Regularly pour into your team!

### **Equipping & Empowering Teams for Success**

We are often asked how we maintain unity and a high level of effectiveness across our Wellspring Network. The key? We are relentless about prayer and leadership development.



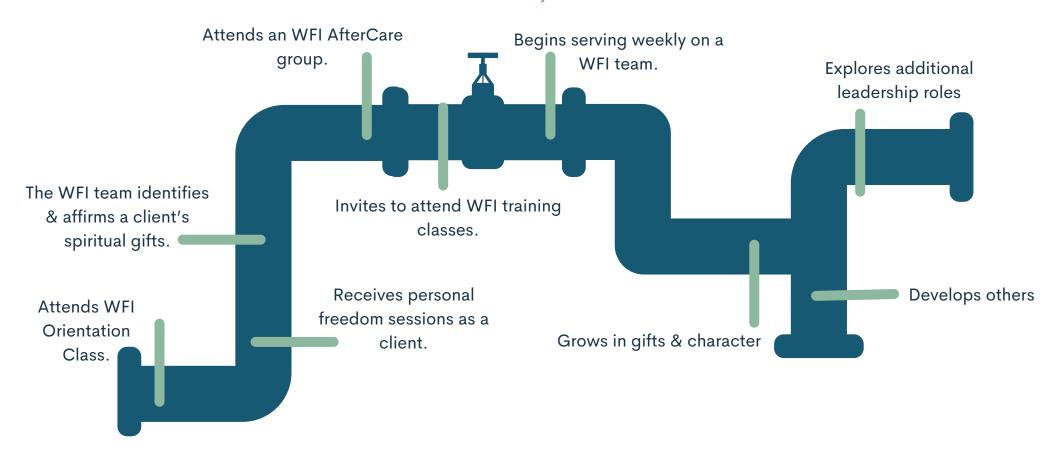
We are a volunteer-driven ministry.

The majority of our Wellsprings Network is lead by volunteers.

These incredible women and men are the driving-force behind what God is doing through WFI. We are honored to serve and resource them as they serve those around them.

### **Leadership Development Pipeline**

Developing leaders who develop leaders. 2 Timothy 2:2



Once a Network team is established and begins to grow, we coach leaders to continually develop those in their care - from team members to clients. Every client (with intentional development) has the potential to become a team member. Many pastors and leaders share that their Wellsprings Network team members are some of the most solid, mature servants in their churches. From the beginning, it's not about those serving and their gifts; it's about seeing the fruit in others.